

ADAM TENNER BIOGRAPHY



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Adam is a social entrepreneur with more than 20 years of experience as a leader leveraging the best of business thinking into creating the greatest impact.

During his 15 years running and growing the largest HIV/AIDS organization focused on youth in the world, he never stopped looking for ways to better accomplish its mission by investing in people and mobilizing resources. In his career, Adam raised more than \$50 million in resources, employed more than 200 adults and 1000's of teenagers and helped other organizations build their financial strength as they seek to fulfil their purpose.

He has been honored as a Champion of Change by the White House and with the Ryan White Service Award by the National Education Association in addition to a number of nonprofit leadership awards.

His own experience with growing pains, inspired Adam to create a great team of organizational leaders focused specifically on helping organizations grow well. He believes that organizations can (and should) get to a place of: more resources, more impact, less stress and no drama.

Executive Summary

For Adam Tenner, purpose-driven work is everything and he has over 20 years' experience as a business leader, integrating the best of business thinking into the best practices of the social sector. Adam fully understands the stress and joys of running something you care about passionately. Tenner, LLC focuses on growth management, organizational development and social sector mergers built on effective models delivered with a high level of personal attention.

Coaching Specialties

- Sustainability and Growth
- Organizational Alignment
- Leadership Coaching

Specific Expertise

- Growth management
- Strategic execution
- Financial and programmatic integration
- Leadership team alignment
- Nonprofit finance and organizations
- Nonprofit mergers/alliances

Current

- Principal, Tenner LLC
- Four Decisions® Certified Sustainability and Growth Coach, Gravitas Impact Premium Coaches
- Board Member, DC Alliance of Youth Advocates
- Board Member, Wendt Center for Loss and Healing

Past

- Executive Director, Metro TeenAIDS
- Principal Consultant, Tenner, LLC
- Interim Executive Director, National Youth Advocacy Coalition
- Trainer on nonprofit finance, Foundation Center, George Mason University, Capital Area Food Bank, and more.
- Volunteer Trainer, Foundation Center Library in DC

Education

- Goldman Sachs 10KSB, Entrepreneurial and Small Business Operations, Babson College
- Four Decisions® Certified Coach
- BA Liberal Arts, Sarah Lawrence College