

JEAN-GUY LEBLANC BIOGRAPHY**JEAN-GUY LEBLANC**

Jean-Guy works with ambitious CEOs of mid-sized companies who are always studying how to scale up more profitably, and are struggling with implementing what they've learned. And who also want to finally really enjoy life and make a difference.

He supports CEOs and their leadership teams with an in-depth and integrated series of planning sessions and execution rhythms designed specifically for the four key challenges growth companies face: People, Strategy, Execution and Cash.

Jean-Guy is affiliated with Gravitas Impact Premium Coaches (formerly Gazelles International Coaches) and the Barrett Values Centre.

Happily married to his wife, Janelle, he enjoys singing and playing guitar; yoga, cycling for fun and walking their dog Lainey. He is fascinated by space travel, and would book a space holiday "if my wife would agree to it." Jean-Guy believes integrated health (physical, mental, emotional and relational) are foundational to his effectiveness and that of his clients, their leadership teams and organizations.

Executive Summary

Jean-Guy formed Wellspring Growth Systems, working with owners and leaders of mid-sized companies offering a more integrated and simpler approach to help them get and keep their teams aligned to improve and grow their organizations, AND their lives. He's certified in the Gravitas Impact Four Decisions scaling up methodology to make it even more integrated and simpler.

Industry Specialties

- Construction
- Engineering and Architecture
- Professional Services

Coaching Specialties

- Implementation of the Four Decisions® Strategic Growth System
- Management team meetings, facilitation & participation
- Strategic Thinking and Execution Planning

Specific Expertise

- Systems thinking and analysis
- Leading change
- Employee engagement and culture
- Business strategy
- Time/task/project management

Current

- Owner, Scale-Up Coach and Strategic Growth Advisor at Wellspring Growth Systems
- Certified Four Decisions® Coach, Gravitas Impact Premium Coaches

Past

- Associate Vice President, Strategic & Organization Development, Concentra Financial
- Manager, Organization Development & Senior Planning Consultant/Facilitator, Concentra Financial
- Organization Development Consultant, Assiniboine Credit Union
- Marketing & IT Specialist, Streetscape Homes

Education

- Certificate in Strategic Management, Haines Centre for Strategic Management
- Certificate in Performance Measures Development, Balanced Scorecard Institute
- Certificate in Organization Development (analysis, teams and change), Queen's University
- Certificates in Group Facilitation and Facilitated Planning, Institute of Cultural Affairs
- Bachelor of Commerce and Finance, University of Toronto Rotman School of Management
- Diploma of Advertising (Marketing Communications & Creative), La Cité Collégiale, Ottawa