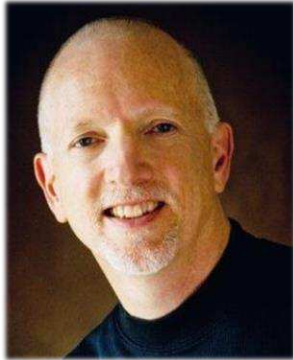


JERRY FONS BIOGRAPHY**JERRY FONS**

Jerry focuses his work in the arena of mid-sized, owner-managed, Business-to-Business corporations and is viewed as a trusted coach and advisor to the Ownership and Executive levels of these organizations.

He has worked in the manufacturing, printing, insurance, distribution, financial, construction, and numerous service industries. His expertise includes facilitating strategic planning and putting into place the operating disciplines to execute the plans, talent assessment and talent management executive and professional development, and executive/management team alignment.

His clients cite exemplary results in improved and focused communications around strategy and leadership; aligned teams of individuals working toward common goals; peace of mind regarding how to communicate issues and overcome objections and making sure the right people are in the seats on the bus and significant growth in top and bottom line results.

Jerry and his wife Ann live in Waukesha, WI; they have 3 adult children. Jerry enjoys family, travel, hiking, camping, deer hunting, golf, and Packer & Badger football games.

Executive Summary

Jerry Fons has 18 years of experience in the coaching field focused on Executive Leadership Development, Planning & Execution, and Talent Management. Previously he worked 18 years in manufacturing as an industrial engineer, plant manager, and VP of Operations. Jerry is a Four Decisions® Senior Certified Coach, a Certified Leadership Coach through the RACA Coaching Academy, and an Arbinger Institute Master Coach.

Industry Specialties

- Manufacturing
- Printing
- Distribution
- Financial
- Construction
- Services Industries

Coaching Specialties

- Executive and management leadership development
- Talent assessment, talent management & succession planning
- Strategic planning & execution

Specific Expertise

- Executive & management coaching using a research based development process
- ADVanced Insights Assessments - Master Distributor with GI Coaching
- WizeHire talent assessment and hiring system
- Team development - 5 Dysfunctions of a Team
- Meeting facilitation

Current

- Executive coach, Executive Power LLC
- Master Distributor of WizeHire & ADVanced Insights tools with GI Coaching
- Board member, Waukesha County Business Alliance

Past

- VP Operations, Waukesha Cutting Tools, Inc.
- Plant Manager, Barber Coleman Electric Motors Division
- Methods Engineering Manager, Grede Foundries
- Chairperson, Saint Anthony on the Lake Parish Council

Education

- B.S. Industrial Engineering & Organizational Behavior, University of Wisconsin
- Certifications: WizeHire and Innermetrix assessment tools, lean facilitation and mixed-model flow manufacturing